

Our Voice TT

Issue 29 - March & April 2024

Launch of Cemex Campus 4th Edition

The TCL Group is delighted to announce the successful launch of its 4th Cemex Campus. This year, we are pleased to share that we have established partnerships with a record-breaking ten (10) regional universities. Through these collaborations, we aim to offer young and emerging professionals' opportunities to gain valuable insights into the building materials manufacturing industry.



As we continue to expand our footprint and cultivate talent, we are committed to fostering a culture of innovation and excellence.

The launch of our 4th Cemex Campus signifies our dedication to empowering the next generation of leaders in the field of building materials manufacturing.

We look forward to the continued success of our partnerships and the impactful contributions of the individuals who participate in our programs. Together, we are shaping the future of our industry and paving the way for continued growth and advancement.

Regional Executive Team Visit



TCL had the privilege of hosting our Cemex SCAC Regional Executive meeting in April. What a better opportunity to introduce our Executives to Trinidad and Tobago's culture than having them play a fun game at the iconic Queens Park Oval in Port of Spain. We also treated them to local delicacies such as bake & shark and curry duck.

Health and Safety Q2 Booster

Starting our second quarter with a strong focus on Health & Safety as our top priority!

Our team members and contractors engaged in our Q2 Boost program to strengthen crucial health and safety

practices and behaviors, aiming to guarantee that everyone returns safely to their families each day. Let's continue to strengthen our commitment to a safe and thriving workplace.



Breaking Ground: Cemex Trinidad Cement Limited and Pennacool Join Forces for Enhanced Learning in T&T.

TCL has partnered with Pennacool to enhance accessibility to STEM (Science, Technology, Engineering, and Mathematics) education for primary school students. As part of this collaboration, TCL will be donating books and resources to support Pennacool's initiatives, which positively influence hundreds of students nationwide, enriching their academic pursuits. This initiative is in alignment with Cemex's social impact strategy, dedication to nurturing innovation and investing in the future generation of leaders.

Join us as we celebrate our newest partnership.



Construrama VIP Warehouse First Anniversary



TCL proudly commemorated the first anniversary of our Construrama VIP Warehouse operations with great excitement! Thanks to invaluable customer feedback, a forward-thinking approach, and remarkable teamwork, we achieved the region's fastest loading point for customers within just 12 months—a remarkable feat that marks only the beginning of our journey.

Together, we'll continue to innovate, exceed expectations, and set new benchmarks in customer service and operational efficiency.

Let's celebrate this milestone and look forward to many more successful years ahead!

PLASTA MASTA IS HERE! Transforming Construction Excellence!

As a company committed to innovation, TCL takes pride in introducing our latest product: Plasta Masta Mix, a globally formulated pre-blend mortar mix tailored for bricklaying and plastering. This marks our latest endeavour to diversify our product range and provide novel solutions and opportunities for our clients and local markets. We acknowledge the invaluable contributions of our TCL team and our micro-milling partners in achieving this significant milestone.

Congratulations to all members of Team TCL.





At Cemex TCL, we prioritize team engagement and unity. Our recent inaugural Cricket Match of 2024 brought together employees and contractors from various departments and locations, showcasing the true spirit of our Cemex family through exceptional talent, teamwork, and sportsmanship. This event marks the beginning of our exciting lineup of activities planned for the year ahead, as we continue to cultivate a healthier and more inclusive environment. Here's to more fun and camaraderie ahead!



Our team members enthusiastically sported vibrant socks to advocate for and contribute to global Down Syndrome awareness efforts. As part of our dedication to advancing Diversity, Equity, and Inclusion, Cemex TCL remains steadfast in supporting initiatives that foster a more inclusive and equitable society for everyone!



Our celebration of International Women's Day this year was nothing short of inspiring! We hosted an exceptional panel discussion that explored pivotal themes such as career advancement, work-life balance, and personal development. This engaging event encouraged participants to tap into their potential and drive positive change.

Sweets distribution in recognition of Eid-ul-Fitr at TCL



BLENDED TO PERFECTION
FOR ALL YOUR BRICK LAYING AND PLASTERING NEEDS!

✓ AFFORDABLE
 ✓ SAFE AND CONVENIENT
 ✓ QUALITY BLEND
 ✓ SMOOTHER FINISH

✓ EASY TO USE
 ✓ PERFECT FOR DIY PROJECTS
 ✓ STRONG BONDING
 ✓ LONG LASTING

JUST ADD WATER AND MIX!

TAKE THE GUESS WORK OUT THE MIX

AVAILABLE AT A HARDWARE NEAR YOU!



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CEMEX SCA&C REGION
RECOGNIZES
TCL CLUSTER

With the **Gold** seal for its active participation in the construction of a
Diverse, Equitable and Inclusive culture

Highlights of the TCL cluster

CATEGORY **Gold**

MAY is **MENTAL HEALTH AWARENESS MONTH**

8 Ways to Promote Positive Mental Health for Employees

7 WAYS TO STAY HYDRATED WHILE AT WORK

- ✓ Eat foods that are high in water content, such as lettuce, melons, berries, and apples.
- ✓ Use reminders to encourage you to drink more.
- ✓ Avoid foods and drinks, such as sodas, processed foods, and alcohol, that can make you dehydrated.
- ✓ In addition to modeling good hydration habits and educating your employees about the importance of hydration, make sure that your employees have access to fresh water both in the office and in the field.
- ✓ Get a water bottle that you enjoy using.
- ✓ If you find the taste of water boring, add a twist of natural fruit juice or fresh herbs.
- ✓ Carry a water bottle with you so that you can stay hydrated while on the road.

www.ManagerUp.com

- 1 Connect face-to-face
- 2 Promote work-life balance
- 3 Socialize outside of work
- 4 Offer mental health perks
- 5 Encourage mental health days
- 6 Encourage physical activity during the workday
- 7 Ensure proper resource allocation
- 8 Have dedicated human resources

HAPPY BIRTHDAY TO OUR APRIL BABIES

Clint Simon	Dale Khemraj	Christopher Frost
Kevin Simon	Trevis Maharaj	Nicholas Jemmott
Nighaul Rampersad	Yadav Mahase	Brian Aquan
Rannie Bigram Seepersad	Stephen Bachan	Desmond Ramroop
Natasha Khan	Leon Peters	Learie Thomas
Haden Granger	Beemal Outhar	Narine Ramjattan
Wendell Solomon Sydney	Sion Joel	

HAPPY BIRTHDAY TO OUR MAY BABIES

Andrew J. Abiraj	Windell Ryan	Denesh Darsan
Derryck Taitt	Steve Gajadharn	Ganesh Partap
Edgar Campos	Anthony Siew	Satveer Ramoutar
Anil Supersad	Seon Hilaire	Leelawatie Madho
Gustavo Ruiz Silva	Kevon Alexander	Khelley Green
Leon Cruickshank	Kareem Ditzen	Dexter Mathura
Stacy Victor	Anthony Edwards	

APRENDAMOS ESPAÑOL! LET'S LEARN SPANISH!

A typical day at the office – Un día típico en la oficina

<ul style="list-style-type: none"> • Boss - el jefe, la jefa • Management - la gerencia • Director - el director/la directora • Colleagues - el compañero/la compañera, el/la colega 	<ul style="list-style-type: none"> • To prepare (oneself) well - prepararse bien • Brainstorming - lluvia de ideas • Strategy - la estrategia • Presentation - la presentación • Clarification - la clarificación
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